FAQs for Students regarding Pregnancy or Pregnancy Condition Accommodations

1. What is the University’s responsibility to provide pregnancy accommodations?

The University prohibits discrimination based on sex, as mandated by Title IX of the Education Amendments of 1972. Consistent with University policy and applicable law, the University cannot exclude a student from participating in any part of an educational program based on the student’s pregnancy, childbirth, termination of pregnancy, or recovery therefrom. The University works to ensure continued access by providing reasonable accommodations to the University’s students, faculty, and staff for pregnancy, childbirth, breastfeeding, or a related condition.

2. Where can I go to request pregnancy related accommodations?

You can reach out to the Office of Equity Compliance and Title IX by calling (435) 652-7747, stopping by Holland Centennial Commons 579, or emailing titleix@dixie.edu.

Additionally, you can discuss pregnancy accommodations by scheduling an appointment with the Director of Equity Compliance and Title IX.

3. Am I required to tell faculty about my pregnancy status?

You are not required to inform faculty, staff or any member of the administration of your pregnancy status, unless you are seeking accommodations. You should then request accommodations through the Office of Equity Compliance and Title IX. The University wishes to create an environment that encourages voluntary sharing of this information, so that the University can provide accommodations so you can continue with your education.

4. What do reasonable accommodations for pregnant students look like?

Specific accommodations will vary from student to student. Examples of reasonable accommodations may include:

- a larger desk;
- breaks during class, as needed;
- rescheduling tests or exams;
- excusing absences due to pregnancy or childbirth for as long as your doctor say it is necessary;
- submitting work after a deadline missed due to pregnancy or childbirth;
- providing alternatives to make up missed work; and,
- medical leave of absence, including allowing the student to return to the same academic status from before the leave began.
You will be allowed to make up any work missed due to medically necessary absences for pregnancy or a pregnancy related condition. You will need to provide a doctor’s note to the Office of Equity Compliance and Title IX to receive this accommodation. You will not be required to complete make up work until your medically-necessary absences for pregnancy are completed.

5. What if I need to miss class due to pregnancy or a pregnancy related condition?

The University excuses all reasonable accommodations and medically necessary absences related to pregnancy, childbirth, termination of pregnancy, or recovery. The Office of Equity Compliance and Title IX will inform the faculty member via email that based on a Title IX accommodation, they must excuse absences deemed a reasonable accommodation or medically necessary by the appropriate medical professional.

6. What if I experience complications related to my pregnancy or a pregnancy condition?

The Office of Equity Compliance and Title IX will facilitate accommodations related to reasonable accommodations.

7. What if I feel that I am being discriminated against because of my pregnancy or child birth?

You should immediately report any concerns related to discrimination or accommodations to the Office of Equity Compliance and Title IX.